

From: Ahmet Hepdogan – VP, Procurement

To: Supplier Partners

Date: Monday, May 16, 2016

Re: Global Supplier Quality Function



I am pleased to announce the formation of the **Global Supplier Quality function** to streamline operational efficiencies between the procurement and quality organizations, effective immediately. Global Supplier Quality is a hybrid function of procurement and quality assurance led by **Tim Murphy (VP, Global Supplier Quality)** reporting into **Ahmet Hepdogan (VP, Procurement)**. Tim will have a dotted line reporting responsibility to Mary Geary (Director, Quality).

Primary Responsibilities of the organization is as follows:

- GSQ (Global Supplier Quality) team will manage the quality assurance responsibility of FCC's ingredient, purchased candy, packaging, and co-pack supplier partners globally.
- Comply with "Supply Chain Program" requirements for the U.S. Food Safety Modernization Act, while supporting documentation compliance through suppliers' corporate & manufacturing plant audit documents, product specifications and other important technical documentation.
- Responsible Sourcing Program Management including Corporate Social Responsibility and Sustainability initiatives for purchased products and services.
- Support Corporate Product Quality, Food Safety, and Consumer Relations Teams led by Mary Geary with FSMA preparations as needed (physical quality inspection of inbound products and annual testing for Maywood Dr., Dallas and Bolingbrook Warehouses)
- The GSQ function will provide guidance to the manufacturing plant network with best-in-class inbound quality inspection and materials quality governance.

Key Team Members:



Tim Murphy, VP of Global Supplier Quality has been with Ferrara Candy for 35 years. Tim will be responsible for the Governance and Policy for the Global Supplier Quality group. He will establish the documentation requirements of raw materials, purchased candy, packaging vendors and report the status of all Ferrara Candy Company vendors, regulatory compliance, food safety and quality to the Procurement Leadership Team. Tim will also collaborate with Procurement Managers to ensure that supplier performance is aligned with Ferrara Supplier and Co-man expectations. Tim will continue to be based in our Greater Chicago plant/office network.



Ileana Marquette has been promoted to **Global Supplier Quality, Senior Manager**. Ileana has been with Ferrara Candy for six years. In Ileana's new role, she will be responsible for managing the Food Safety Quality Assurance and Regulatory standards for Ferrara Candy Company's Supplier Partners while facilitating timely communication with 300+ supplier partners in our network. Ileana will work with third party auditors to fulfill FSMA requirements in a timely manner. Ileana will also be responsible for reviewing Food safety and quality assurance reports for all suppliers, while maintaining inbound product inspection responsibility at Maywood Drive, Bolingbrook, and Grand Prairie warehouses. Ileana will continue to be based in our Dallas warehouse office.



MeLissa Tate has been promoted to **Global Supplier Quality, Analyst**. MeLissa has been with Ferrara Candy for two years. In MeLissa's new role she will be responsible for reviewing critical QA documentation to ensure compliance with GFSI & FSMA standards. Melissa will act as a liaison between suppliers, GSQ and procurement team members to maintain a complex library of supplier documents. Melissa will assist Ileana and Corporate Food Safety team in analyzing supplier risk by manufacturing facility/distribution center locations, provide feedback to the GSQ Field Manager, GSQ Sr. Manager and Global Supplier Quality Vice- President. MeLissa will continued to be based in our Greater Chicago office network.