



November 3, 2017

Supplier Partners:

Ferrara Candy Company (FCC) operates in an ethical manner and ensures that our suppliers comply with FCC Global Supplier Code of Business Conduct (www.ferrarausa.com/suppliers) which sets the minimum standards that FCC suppliers must follow pertaining to forced labor and human trafficking, worst forms of child labor, discrimination, freedom of association, harassment, wages and hours, health and safety, management systems and sustainability. FCC has partnered up with **Intertek** (www.intertek.com) to ensure that our suppliers comply with laws regarding forced labor and worst forms of child labor in the country or countries which they do business in. The initial audit will be paid for by FCC at no expense to you.

FCC requires all **high-risk facilities** that manufacture / handle / pack FCC product to participate in a **Workplace Conditions Assessment (WCA)** compliance audit. The audit consists of a facility walkthrough, document review, private employee interviews, production analysis, work force and health and safety evaluation. FCC requires Intertek to be allowed into facilities and to have full cooperation by its suppliers.

The WCA audit can be conducted in three ways; Announced, Semi-announced or Unannounced. In the event that your facility is identified for an audit, an Intertek local office representative may/may not contact your organization directly to arrange the Audit. If your audit will be an announced audit, the auditor(s) from Intertek will arrive at your location on a mutually agreed upon date. If your audit is semi-announced, you will receive notice from Intertek two days prior to the audit. Please extend all courtesies and cooperation to any Intertek auditor(s) that arrive to conduct these visits.

Your facility's audit score will be based on document review, employee interviews and visual observations made by the auditor while in the facility. The factory is responsible to have all necessary documents at the factory on the day of the audit. The factory management will be given a verbal review of the findings at the end of the Audit process and will also receive a Corrective Action Plan (CAP) from Intertek if any areas of improvement are identified.

If FCC becomes aware of any actions, circumstances or conditions not in compliance with the Supplier Code of Conduct, FCC and the third party monitoring firm will work with the supplier to find corrective solutions. FCC reserves the right to terminate an agreement with a supplier or any other commercial relationship due to significant issues or failure to improve.

We look forward to continuing to work closely with you and appreciate your cooperation. If you have any questions please e-mail supplier.quality@ferrarausa.com

Sincerely,

Global Supplier Quality Team
Ferrara Candy Company